



Annual Activities Report of PROFIT FOUNDATION



December- 2017 & 2018



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Introduction:

Man is carrying on the human development crossing different stages of civilization through his creative role. As a modest complementary force of development the role of Profit Foundation is quite bright and it has a long-standing experience in the development sector of Bangladesh. The organization is committed to develop the socio-economic condition of the disadvantaged people that constitute the bulk of the community. Accordingly, with this set goal, **PROFIT FOUNDATION** followed different development programs. These are timely projects with elaborate activities to achieve qualitative and positive change in the situation and condition of the target audience.

PROFIT FOUNDATION is also collected about environment in its development policy. Bangladesh is now facing the serious challenge of environmental pollution and ecological degradation. So the organization has associated itself in the movement to keep environment clean and maintain ecological balance through its program of tree plantation, safe water and sanitation.

Overview:

The Profit Foundation is a non-government, non-profit, non-religious, philanthropic and voluntary development organization. The organization is established by some committed and dedicated professionals in the year 2000. The Profit Foundation has been implementing various development programs since its inception and is dedicated to the Socio-economic development of the economically disadvantaged and vulnerable men, women and children of both rural and urban areas.

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The **Profit Foundation** is registered with the department of social welfare of government of Bangladesh vide memo number: Lal/159/03 dated: 28.10.2003 and with department of Jubo Unnayan of government of Bangladesh vide memo number: Lal/111/04 dated 11.08.2004. Director general (DG) National Museum of Science & Technology, C-104, Date-29-02-2012. Director general (DG) Department of dnc- 68 Date: 06.12.2012, Department of women government Lal/2005/148 Date: 04.09.2005. Department of Family Planning Govt. Director General (Affiliation-33), Date: 08.01.2015.

Vision:

Exploitation and discrimination free socio-economically sound and educated society.

Mission:

Help to improve the quality of life of the backward, deprived and excluded people of the community through implementing different development initiatives and advocacy within the intervention areas.

Program Location

Lalmonirhat districts of Rangpur division as its working area, considering the area as under-served so far development is concerned. Most of the people live under poverty line lack of access to product assets compel the rural poor of the area to live a life in abject poverty. Lack of employment opportunities coupled with resource constraint makes the rural poor to stay within the fold of extreme poverty which they cannot make both ends meet. Particularly, the position of wage earner in rural habitation is more depressed. Their employment opportunities are limited and low paid in this backdrop, it may safely be concluded that poverty is the greatest challenge that laces the area.

DETAILS OF PROGRAM ACTIVITIES:**Institute Building Activities:**

Profit Foundation believes that the target beneficiaries for whom the development program is aimed at should have their own organization. The objectives of the activities like- Change the socio-economic condition of the target beneficiaries, Increase collaboration and internal relationship among the target beneficiaries, Beneficiaries group members to actively participate in civil society, Develop the qualities of leadership among the group members so that they can take over the responsibilities of the organization. Profit Foundation present 65 group situation details is women group- 31, child group- 20, disable group-14 and water and sanitation group-104 and total group member is 5404. Formation of group on the project area was completed during the reporting year. Information on group members- Unity and follow feeling among the group members increased. Saving habit developed and regular savings by the group members ensured. Awareness raised about social responsibilities. Kept the resolution book and pass book poverty. Regular weekly meetings held on development issues.

NGO, Civil Society Networking & Youth Power project:

Profit Foundation (PF) has been implementing the NGO and civil society-networking project in support with NGO forum & Govt. since 2006 to be continued in 2017. The project has been being implemented at different resource poor communities of Madati Union of Kaliganj Upazila in Lalmonirhat District covering large number of women, children and adolescent of the communities concerned. The project includes awareness building of women, men and children about eater and sanitation and hygiene practice at personal , familial and



(Upazila level shearing Meeting with the official on Youth Power Project & Sanitation Program)

Institution level. It also develops sanitation skills of the beneficiaries for self-help sanitation practices in their daily lives. The project also develops linkages and networks with sanitation service institutions for delivering sanitation services to the communities resulting in 100% sanitation at community level. Apart from the interventions, the project also conducts discussion meeting with civil society groups, local government institutions and target stakeholders for mass awareness building on water and sanitation resulting in reducing insanitation and water born diseases in the communities.

Water and Sanitation Program:

It is altogether a motivational program and also a supporting program to accelerate group activities. Discussions were held throughout the reporting period in the groups about the themes of environmental pollution and measures to bring back ecological balance. Group members were motivated to use safe water in the interest of health and hygiene and to install water scaled latrines. 1203 persons were involved in the program. In the reporting



(Hard Poor Ring-slab Distribution Modati UP, Kaligonj, Lalmonirhat)

period organization Households were fully covered under safe water and sanitation program- Water scaled latrines were setup distribution, Tube wells were screened for Arsenic mitigation, Village Development Committees were formed to implement the program through active participation of the target audience, Awareness development on Private sector, strengthening of local government activities, Patho Natok, Song, Schooling, HIV/AIDS and Health and Hygienic. To installation of Arsenic free Tube well, distribution leaflet/handbill and skill development training for community level. In the period organization 5830 beneficiaries develop skill. The program support NGO Forum for DWSS and Govt.

Rehabilitation of disabled people activities.

Profit Foundation (PF) has been operation this project at different communities of Kaliganj Upazila for a year. In the project, Profit Foundation includes the activities of identification, selection and targeting disabled people, awareness building and skills development on different skills and financial backstopping support/micro-credit support to disabled people for their rehabilitation and self-help income generation. Besides, Profit Foundation organizes meeting, workshops and discussion with different stakeholders through this project for disability development in Kaliganj Upazila.



(International, National disability day & Development disabled people and stall)

Awareness building on HIV/AIDS and its prevention:

Profit Foundation has been implementing at different Unions of Kaliganj Upazila since 2006 to be continued in 2017. The project has been funded by NCSNP and networking project with the objective of developing mass awareness about HIV/AIDS and it's preventive measures through community approach. The project includes awareness building meeting, campaigning and workshop at community Union and Upazila level.



(Kaligonj Upazila Kakina & Tuvandhar UP Awareness & Skill Development Program)

Prevention of Tobacco use:

Profit Foundation (PF) has been implementing the project in support with Govt. and Women Department. The has been implemented throughout the Upazila including meeting, seminars, rally and campaigning for sensitizing tobacco users on the worst impact on health and livelihoods.



(Modaty UP Child Trafficking, Anti drug & Child Marriage with the public sector)

Network Building:

In the reporting period Profit Foundation capacity build through networking activities in various issue like- gender and development, disaster management, health, social issue, HIV/AIDS, environment, local resource etc. Total 375 Jubo develop awareness on different issue in social, health, HIV, Environment, Disaster Management etc. And the other hand organization develops networking local organization for information sharing activities. The organization develop of networking program with the support of Jubo Unnayan Adhidaptor develop volunteerism mentality. Sharing information like-

Education & Computer Training :

Education is the backbone of a nation the literacy rate especially women's literacy rate is very low in the country. Non-government organizations are also playing leading role along with government to increase the literacy rate. **Profit Foundation** own founds gives emphasize to ensure non-formal and formal both education and set up education institutions permanently for continuous education support & Computer Training for the children and Adult peoples. Education is the basic right of the people. For this reason **Profit Foundation** has under taken the education program. The average literacy rate is very low in the working are is very low comparing to other regions of the country. There is no secondary school in the char lands. Even in some villages and Education Person. The quality of education in the char lands is also not satisfactory due to irregular presence of teachers and lack of proper follow up by the concerned authorities.



(Kaligonj Upazila ICT Training for science & Computer use)

To create the opportunity for the poor and under privileged children of the char lands where there were non schools have established 10 non formal primary school and formed Center Management Committee during this period 1 planning workshop has organized by the Profit Foundation staff, supervisor, teacher and guardians, organized 10 monthly meeting of center management committees, 12 monthly meetings of teachers and supervisors, 4 teachers were visited for experience sharing and cross learning in the successful Non-formal primary education centers. A team of Profit Foundation staff, teachers, supervisors, Center Management Committee Members and guardians were received the education program as mid term basis to strengthen the education program.

Training:

There is alternative of training for human resources and development and skill building of stakeholders (secondary, Collage & Education Person) to effectively implement any program/project. The char land peoples in the area are not aware and skilled to identify their actual problems. and also not enough capable for alternative income generating activities. The peoples earn their livelihood by their traditional knowledge. Profit Foundation believe if modern technologies could be added with the traditional knowledge would be very effective for their livelihood, health and helpful to around most of the harms during disaster. To straighten its training program Profit Foundation setup 3 residential training centre by its own fund to conduct different type of training for its stakeholders. Besides Profit Foundation giver rent the training contras to the others NOGs.



(Kaligonj Upazila training session on life-skills awareness development)

(Awareness Gender Training Session & Scrape)

Sl.	Name of Training	Duration	No. of Training	No.of Participants
1.	Gender Relation & Development Training	02	02	65
2.	Disabled Development Training	03	03	76
3.	Training on Legal Education and Support	01	02	43
4.	Disaster Preparedness and Management Training	03	04	137
5.	Monthly teachers Orientation	01	01	34
6.	Training on Tailoring	02	02	44
7.	Health & Nutrition Training	04	04	126
8.	Primary Health Care Training	03	04	76
9.	Vegetable Cultivation Training	03	06	120
10.	Training on Livestock Rearing	05	04	95
11.	Social Forestry Training	03	02	55
12.	Computer Training	03	02	80

Health, Nutrition and population Services & Disabled project:

Health sector is one of the most problematic sector in Bangladesh, Peoples don't gate proper services from the private and government level both. Especially poor women and children are more deprived from the health services. Pregnant women and children are living with more vulnerability. Profit Foundation has given more emphasize on the health issue and trying to reduce infant mortality rate and safe motherboard with the support of local contribution and Civil Surgeon Office The organization appointed a group of wet nurses, a doctor and a health assistant permanently to implement its health services project.



(Kaligonj Upazila Public Sector Health Disable Child eye care & While Chair Distribute)

The char land dwellers have not available access to govt. health care service due to disrupted communication system. Doctors were absent in most of the upazila health complexes and peoples don't get proper treatment and medicine. Most of the peoples don't get pure drinking water and condn't use hygienic latrine due to lack of awareness

and finance. Besides thin peoples are in threaten of arsenic contamination in thyroid water. In this context Profit Foundation is implementing primary health care WatSan and arsenic mitigation program by its own and under the River Basin Program and Emergency Health Program in different places of the working area.

Anti Drug, Tobacco & Environment issue:

The reporting period Profit Foundation organized capacity building activities, orientation workshop, rally, day observation, distribution leaflet, booklet/handbill etc. for different public gathering in favor of anti drug tobacco and environment also no smoking in any where. The capacity building of the period 450 awareness on different issue in social, health, Environment under the support WBB Trust and BATA. And objectives of the activities- to ensure terrorism free society, to ensure safety society, to ensure proper environment. The various activities down by the organization like- motivation, skill development training and local policy activities in the area. Output of the activities- ♦ Much people Awarded on Anti drug and anti tobacco and ♦ Health status has increased.



(National Anti drug Day Program)

Research Activities on innovation IDM on since and technology:

In the reporting period Profit Foundation conduct research on Innovative Idea on since and technology issue. In the period Profit Foundation organization Seminar, Symposium, Workshop, Publication of Book, Leaflet distribution and capacity building training. Total 100 participants received the training on the issue of science and technology. The project support by since, technology and Information Ministry govt. of Bangladesh.



(Kaligonj Upazila Program Research IDM Project)

Cultural Activities (Library Setup) :

In the reporting period profit foundation distribution on realizes book, organized seminar, meeting, iftari and dower several time. Total 150 people support received for 30 days iftari in the holly Ramadan. Profit Foundation develop a library for development on different issue in the area like- social, development, agriculture, cultural etc. In the reporting period organization purchase and collection 50 books in different issue. In the period conduct capacity building training/workshop 380 people for different issue cultural activities. All the support by the Ministry of Cultural and Religious + Ministry of Jubo Unnayan Govt. of Bangladesh. During the reporting period organization organized quiz activities for student capacity building. The issue is selected by the organization country, science, computer, geography, society etc. The local administration, local civil society member and educationist are attained the program.



(Profit Foundation Library Setup Program)

Profit Foundation organized 2 days orientation courses for use of computer and its maintenance. 35 students attained the orientation workshop. UNO attained the closing session in 2 days orientation activities and distribute certificate.

Community Based Rehabilitation of the Disabled:

In Bangladesh the disabled constitute the most vulnerable segment of the community. They are subject of abuse and utter discrimination, neglect and deprivation. In reality they have no access to resources and social facilities. They are deprived of education, primary health facilities, employment opportunities and other means through they an assed their equal rights.



(Kaligonj Upazila Community Based Rehabilitation Support Disabled People & School Bag)

In the context the project addressed both immediate problems and long term causes of the disabled. Precisely the project tried to meet the problems of the disabled in a particular area. Through the disabled are devoid of the basic needs of day to day life, yet there is ample scope to elevate their position and integrate them into the mainstream of social life. Increased social awareness of the community about disability and brought to the fore disability related to raise general awareness of the people.

All the disabled in the project area, men, women and children irrespective of their nature of impairments physical, mental hearing and sight impairment or any other form of disability and their dependents and family members are main beneficiaries of the project. The organization develops 10 groups for disabled people.

The organization stands for total and all embracing development of the disabled. The specific objectives of the project are as follows:

- Raise general awareness about the problem of disability.
- Ensure and achieve equal rights for the disabled. Provide education and literacy to the disabled. Ensure primary health care and sanitation for the disabled.
- Create income and employment opportunity for the disabled through income generation activities and skill development training.
- Involve the disabled in the mainstream of the community so that they could participate in all national and community activities.
- Take steps to make the disabled able to access national and community resources.
- Undertake result oriented programs so that they could change their life style meaningfully.
- Change the additional behavior of the community towards the disabled through advocacy.
- Intense policy decisions in favor of the disabled lobbying with local
- parliament members and members of the civil society and leaders of
- Various practical parties.

Activities:

In the period Profit Foundation organization has conducted a survey for identification of the people with disability. 212 disabled has been identified and involved in the program. Male-65, female-64 and child-83. 6 Groups formed and the groups hold regular meeting. Awareness raising programs conducted on the issue disability. And output of the activities like- The project is trying to bring quantitative and qualitative change in the life of the disabled of the project area, Community become aware about the disability issue. The community people and civil society become motivated to have in favor of the disabled. And Impact of the Activities. As the target audience is involved in all phases of the program from planning to implementation, they have required sufficient

knowledge to conduct a program by themselves. The groups working at the grassroots level will be there, they shall remain active for their own interest, the learning and awareness generated through use activities of the project will be there to continue the project in the coming days. We shall have to go a long way and the ultimate goal of the organizational is to create a society where the disabled will enjoy all the basic and will be free from all sorts abuse, discrimination and violence and our country will be turned to all equal opportunity country so far as disability is concerned. 10 disable group formed in the operation area for different support in disable issue.



(Kaligonj Upazila School watsan program & Flood Program Activities)

Program on Indigenous People:

It was stated in a report a few years back that Bengalis especially in the Northwest consider Advises as “Jungle” people. They look upon them as socially inferior and discriminate against them in many ways. In addition to the complaints of poor people every where in Bangladesh that because of their powerlessness they cannot get a fair share in public services, the advises have an additional burden or discrimination simply because are tribal.

PROFIT FOUNDATION as a development organization believes that the subject of indigenous peoples is a question of identifies. It concerns the need for coexistence among peoples of different cultural expressions, the need to take on the fight against laicism and discrimination and awareness of the fact that indigenous peoples and women are the sectors most vulnerable to marginalization. People should start dreaming of a better future for indigenous people.

Objectives of the Program:

- To equip indigenous people to meet the demands of the 21 century for scientific technological economic and political development.
- To empower indigenous people for effective participation in all development work.

- To resist all sorts of discrimination, abuse and violence against indigenous people and in achieving so issue based programs should be taken up involving local administration and civil society.
- To organize civil society to ensure enjoyment of rights like humans rights and fundamentals liberty to indigenous people. Effective steps should be taken against violation of these rights and liberties.
- Raise the level of awareness of indigenous people regarding social and political discrimination they face in their daily life and their role as votes and change agents.

Activities :

During the reporting year a Non-formal Primary education center was raised for providing literacy to the children of the indigenous people. Total no of learners-60 male child-24 and female child-26. Adult literacy for order people was organized No. of participants in the program was 25, male 12 and female-13. Skill development training sessions were organized for the them and the number of trances was 20 consequently they were involved in income generation activities and required credit support was also provided. Output- The human rights of the indigenous people are now recognized in the community and discrimination, abuse and violence substantially reduced. Participation of indigenous people in all community activities enhanced. They are how encouraged enough to exercise their political rights including casting of their voles without being briefed by local pressure group. 2754 members of indigenous peoples community involved in awareness using program. 30 children have learnt to read write and calculate. 25 persons of the indigenous community became property literate. Skill development training turned 20 people as entrepreneur and they have access to local resources.

HIV/AIDS Prevention Program:

The organization **PROFIT FOUNDATION** has taken initiative to prevention HIV/AIDS from society. The objective of the activities- To ensure safety health in the society and Awareness development in the society on HIV/AIDS prevention.



Activities down by the organization motivation- like Orientation, meeting, poster, leaflet and booklet distribution and counseling to different level, student, imam, teacher, family level etc. Output: About 3000 people have aware on HIV/AIDS, Have arranged one Seminar on HIV/AIDS

Qurbani cultivation Program:

In the reporting period PF implement funded by Muslim Aid & Islamic Relief for 2 years Qurbani cultivation. The group member of the organization cultivated in the poor local Qurbani The share of group member equal and the poor member meet 150 .



(Kaligonj Upazila Modity & Dalogram UP Qurbani Progrmme-2017)

Income generation training for unemployed youth, women and men:

Profit Foundation (PF) has been implementing the project in Kaliganj Upazila is support with the Ministry of Youth and Sports, Bangladesh Government for a year. The Project includes interventions of skills development training for unemployed youths, women and men on different trades for creating their employability in different job marks resulting in their employment, income generation and livelihood security.

After attaining the skills development training, unemployed youths, women and men are getting involved in different trades and generating their income resulting in improved livelihood and social harmony.



(Kaligonj Upazila Generation for youth, women and men awareness & Skill Training ICT)

Organization's workforce:

Profit Foundation is remaining 8 staff member indifferent project including 4 women and 3 men during the year 2017. Staff member have been trained on different skills e.g. management, institutional effectiveness and strategic planning. With close supervision and guidance of the Executive Director of Profit Foundation staff member have been applying themselves in different development intervention in the organizations.

Women and Child trafficking prevention programme:

The programme - Women and Child Trafficking prevention, Profit Foundation has been operating for 2 years in support with its organizational fund. The programme has been implemented at border belt communities of Kaliganj Upazila in Lalmonirhat district. The programme includes awareness building on women and child trafficking and its preventive measures. It also raises awareness of mass people about the context of women and children trafficking through these border belt communities. The programme also include networking and linkage development with different service and social organization to unanimously raise voice against the individuals involved in illicit trafficking. It also develops linkages with law enforcement and legal service institutions for promoting legal measures against the traffickers. The project also provides legal aid support to the victim women and children and facilitate advocacy with social and local institutions e.g. women and child affairs development for rehabilitation of the victims. Here Profit Foundation develops awareness of the grass roots through regular group meeting, discussion, campaigning and rally to sensitize cross sector stakeholders for example, local leaders, social institutions, law enforcement authorities, local government representatives and civil society groups.

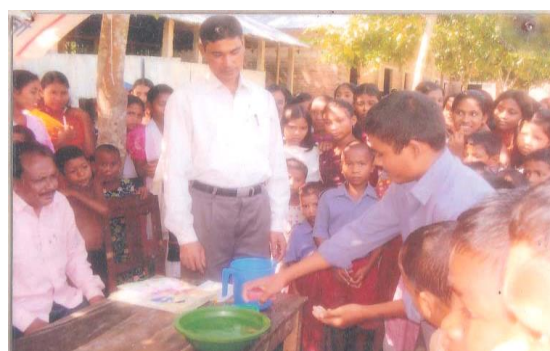
**Outcomes:**

Women and children/ girls of border belt communities are now aware of trafficking and its different ways. They are now aware of anonymous people who lure them to provide jobs and opportunities abroad. They could self-find out the outlawed personalities who could make them duped into illicit trafficking. As the project develops networks and linkages with law enforcement authorities, local government institutions as well as different local and social institutions for preventing any form

of trafficking, the institutions are now taking measures against the trafficking. They are now analyzing the risks factor of trafficking and finding out the trafficking point. Accordingly they are taking initiative to prevent the awful activities of traffickers. Through local government institutions, community people especially the women and girls are now aware of the risks. Here local Government representatives are disseminating the risk factors of trafficking at community level. They are now communicating with community people and also the community groups of Profit Foundation to make them aware of trafficking. Law enforcement institutions are now instrumental to take initiatives against the traffickers.

Health, nutrition and population programme

Profit Foundation (PF) has been implementing Health, Nutrition and Population programme at different communities of Kaliganj Upazila in Lalmonirhat district covering an immense number of disabled women, children and adolescents. The project has been being implemented with the financial assistance of the Ministry of Health and Family Affairs of the People Republic of Bangladesh. The programme is mainly for the disabled people of Kaliganj Upazila who are suffering from disability, inoperable health and malnutrition due to extreme poverty. Profit Foundation has been implementing this project for a year with the objectives of awareness building on health, nutrition and population control. It includes the interventions of primary healthcare support to marginalized people of the Upazila as well as ensure nutrition support by developing awareness and providing nutritious foods to grass root women and children. In population control, the project develops awareness of the marginalized people through regular meeting, campaigning and motivation 2017.



Grass root people especially the disabled people are now aware of their health, nutrition and population issues and could address the issues in support with the project. The disabled women and children bear good health and intake nutritious foods in their families implying improved livelihoods 2017.

Future Plan

In the year 2017, Profit Foundation will have the plan to develop community capacity and strategic planning of community institution development so that the community groups/institutions could self-lead their group based activities and self-generate their development benefits within group approach.

Small entrepreneurship development at community level

For creating employment opportunity of grass root women and men and also for generating their group based or self-help income generation, Profit Foundation will develop entrepreneurship at different communities. Here Profit Foundation will develop Small and Medium Enterprise (SME) and Value Chain for promoting market linkage of the entrepreneurs. Profit Foundation will develop entrepreneurship skills of the community people so that they could operate their enterprises autonomously.

Rights and governance

Profit Foundation has the plan to develop programmes of rights and governance so that the poor could achieve their rights based opportunities and the service institutions could practice good governance in favour of the people. Here **Profit Foundation** will involve civil society groups in rights based programming-2017.

Disaster management

As disaster recurs every year in the communities causing damages of crops and belongings. It makes people of grass root section undergo much suffering resulting famine in the lean periods. Here Profit Foundation will commence implementation of disaster management programme coming year -2017.



Working areas

Profit Foundation has been implementing the above project in the following are the all Unions of all Upazilla in Lalmonirhat District & Gongachara Upazilla, Rangpur Sadar, Kaunia Upazilla, district Rangpur.

During the year 2017 followings are the project undertaken by Profit Foundation

- Skill & Awareness Training Project.
- Hard Core Poor Mathtritrokal Vhatha Project
- NGO and Civil Society Networking project (NCSNP)
- Institution development and capacity building.
- Health, Nutrition and Population Project.
- Youth Power Project (YPP)
- Intergraded degases Management of Gingar Project
- Tobacco Control Movement in Bangladesh (TCMB) Project
- Agriculture and Fisheries Project.
- Skill & awareness training networking project (Youth Ministry)
- Social Forestry impact Project.
- Post Literacy and Continuing Education for Human Development project.
- Prevention of women and child trafficking Project
- Rehabilitation of Disable Project.

Financial statement of 2017 Budget:

Profit Foundation has the following income and expenditure in the year **2017**. The income heads in this are as follows.

Budget heads:

- Different project fund support by different donors.
- NGO Forum, Rangpur region.
- Fund from Ministry of health and Family affairs- GOB.
- Membership contribution
- Local contribution.
- Fund from Social Welfare Department - GOB
- Community contribution.
- Contribution from General and Executive Committee member's.
- WBB- Trust
- Department of youth government.GOB
- Department of science of technology ministry- GOB
- Plan Bangladesh and Rupantar.
- Youth power project. (Action Aid Bangladesh).
- Ministry of Culture's Government -GOB
- Ministry of Women Governments- GOB
- Child sight Foundation & USAID.
- Department Planning Commission -GOB

Network Membership

Profit Foundation has following network membership with the organization for sharing idea, information, resources and skills for delivery of better services to the stakeholders.

- Child sight network (CSN)
- National Disability forum. (NFOWD)
- National Youth forum.
- Bangladesh Anti Tobacco Association (BATA)
- South Asia social Forum- Bangladesh
- Coalition of Local NGOs of Bangladesh (CLNB).
- Rupa Constium.
- HELP
- STI/AIDS network of Bangladesh.
- ADAB
- Oxfam (CSRL)
- Bangladesh Labor Welfare Foundation (BLF)
- Border Anti Trafficking Network.
- Social Action Committee.
- ATSEC Bangladesh Chapter.

Conclusion:

Profit Foundation has been working different activities in their program area including women rights, rights to landless people, river erosion people, indigenous people, marginalized and other deprived segments of the society. Profit Foundation has its own strategic directions and deep-rooted social commitment in achieving its mission and vision. Keeping them in view Profit Foundation planned its activities for the reporting period and tried its best to achieve the target successfully.

However, Profit Foundation sometimes had to redesign its programmes for making adjustment with some urgent and need based programmes to meet the local people requirements. To accelerate the process of successful implementation of its programmes Profit Foundation continues to develop the skill of its staff as well through various in-countries. Although the existing organizational set-up and the number of human resources is not huge like other traditional organizations, yet Profit Foundation has been endeavoring to achieve the goal of creating an enabling atmosphere for genuine overall development in Bangladesh for overall socio-economic empowerment of the poor, a just and gender-equitable peaceful society.

Thank you

Md. Nuruzzaman Ahmed
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