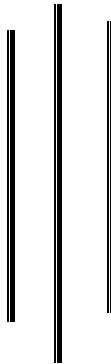


ORGANIZATION PROFILE OF PROFIT FOUNDATION



PROFIT FOUNDATION

Village: Kamarpara (Ziberhat), Post: Dalogram
Upazila: Kaliganj, District: Lalmonirhat-5520, Bangladesh.
Email: pfoundationlal@gmail.com
mdzamaned@gmail.com

Overview:

The **profit Foundation** is a non-government, non-profit, non-religious, philanthropic and voluntary development organization. The organization is established by some committed and dedicated professionals in the year 2000. The **Profit Foundation** has been implementing various development programs since its inception and is dedicated to the socio economic development of the economically disadvantaged and vulnerable men, women and children of both rural and urban areas.

The **Profit Foundation** is registered with the department of **Legal Status:**

SL	Registration Authority	Registration No.	Date
01	Department of Social Services, Govt. of Bangladesh	Lal-159/03	28/10/2003
02	Directorate of Youth Development Govt. of Bangladesh	Lal-111/04	10/8/2004
03	Directorate of Women Affairs Govt. of Bangladesh	Lal-2005/148	04/9/2005
04	Department National Museum of Science Govt. of Bangladesh	C-104	29/02/2012
05	Department of Narcotics Council Govt. of Bangladesh	DNC-68	06/12/2012
06	Department of Family Planning Govt. of Bangladesh	DFP-33	08/01/2015
07	Department of Public Library Govt. of Bangladesh	Lal-11	30/10/2016
08	Customs, Excise & VAT Commissioner ate Govt. of Bangladesh, Rangpur	BIN-001761039	13/02/2019
09	Deputy Commissioner of Taxes Govt. of Bangladesh, Taxes Zone, Rangpur	TIN-395138796620	12/02/2019

Vision:

Exploitation and discrimination free social-economically sound and educated society. Agriculture development by scientific research. To arrange training in the agricultural related crops, seeds, product, marketing, storing, problem etc.

Mission:

Help to improve the quality of life of the backward, deprived and excluded people of the community through implementing different development initiative and advocacy within the intervention areas.

Goal:

To establish a gender equity based society and to bring end to discrimination, abuse and violence against women under-privileged men-women's sustainable development.

Management:

Profit Foundation is managed by a Seven-member Executive Board, elected every two years by its general members.

Core Areas of Work:

The issues on which the Profit Foundation has been conducting research/evaluation studies include, macro economic management, trade and commerce, alternative approaches to poverty alleviation and human development, food and agriculture, climate change, water resources development/management, irrigation and drainage management, SMEs, population, health and nutrition, education and human capability development, institution building, infrastructure development, women empowerment, action research programmes concerning socio-economic development, public opinions on various socio-economic-political issues.

The activities under these thrusts are organized and coordinated under separate centers within Profit Foundation. In addition Profit Foundation conducts its national, regional, international seminars, workshops, conferences, dialogues on various key development issues through its planning forum and a centre for training and development is being established.

Planning Forum: The Profit Foundation through its Planning Forum organizes policy debates, seminars, workshops, symposia and discussion meetings on pertinent socio-economic, technological, environmental and other issues relating to development with national, regional and international perspectives are all debated. These activities are participated in by leading professionals, planners, policy-makers, development practitioners, administrators, intellectuals, public representatives, journalists and others involved in the process of policy formulation, programme/project implementation and opinion formation. In relevant cases, participants from other countries join these activities. Conferences/seminars/workshops are a continuous process with **Profit Foundation**. The main purpose is to disseminate research findings and bring together people from various walks of life to debate policy options and development alternative, keeping in sharp focus acceleration of development at desirable rates, its sustainability and equity in its distribution.

Expertise: Over the years the Profit Foundation has acquired and developed the required expertise for carrying out research and dissemination activities and policy dialogues, Besides professional staff in its employ drawn from different appropriate disciplines, the Profit Foundation maintains a roster of resource personnel/experts as well as of field staff who can be pressed into service for project-specific work. The core full-time professional staff strength at different levels directors, senior scholars, senior specialists/fellows, fellows, senior associates, associates- currently stands. They belong to various disciplines such as public policy, economics, environment, sociology, engineering, management and programming. In addition, there are many associated experts whose services can be mobilized as required. The number of administrative and support staff.

PF Policy/Manuals

- : Constitution
- : HR policy
- : Financial policy
- : Training policy
- : Gender policy
- : Procurement Policy
- : Child Protection Policy
- : Sexual harassment policy
- : Operational policy

Name of Organization : Profit Foundation. It is non political voluntary socio-economic Development & research organization.

Head Office Address: Village: Tushvander, Upazila Parishad, Post: Tushvander & Kamarpara, Dalogram, Upazila: Kaligonj-5520, District: Lalmonirhat - Bangladesh.

Thematic Areas : **Profit foundations** are broadly based on the following four thematic areas:

- a) Human Rights
- b) Good Governance
- c) Sustainable Development
- d) Youth empowerment

Legal status: The Profit Foundation is registered with the department of Legal Status:

SL	Registration Authority	Registration No.	Date
01	Department of Social Services, Govt. of Bangladesh	Lal-159/03	28/10/2003
02	Directorate of Youth Development Govt. of Bangladesh	Lal-111/04	10/8/2004
03	Directorate of Women Affairs Govt. of Bangladesh	Lal-2005/148	04/9/2005
04	Department National Museum of Science Govt. of Bangladesh	C-104	29/02/2012
05	Department of Narcotics Council Govt. of Bangladesh	DNC-68	06/12/2012
06	Department of Family Planning Govt. of Bangladesh	DFP-33	08/01/2015
07	Department of Public Library Govt. of Bangladesh	Lal-11	30/10/2016
08	Customs, Excise & VAT Commissioner ate Govt. of Bangladesh, Rangpur	BIN-001761039	13/02/2019
09	Deputy Commissioner of Taxes Govt. of Bangladesh, Taxes Zone, Rangpur	TIN-395138796620	12/02/2019

PF of establishment of the organization: 2000

Governance of the Organization:

The organization has two tires of governance: (1) general council 25 (2) Executive Council 07

The General Council

The General Council (GC) is the supreme authority of the organization and it consists of 25 members. The meets atleast one time in each year, however, the meeting could be arranged as and when necessary.

The Executive Council:

The Executive Council (EC) is consists of 7 members from the General Council. The EC is accountable to the GC for implementing activates of the organization. The Executive Director of the organization is the member secretary of the Executive Council for the implementation of the activities.

Executive Officer:

The Executive Committee appoints Executive Director as an executive head of the organization. Executive Director will implement all decisions of the Executive Committee. He/She is responsible for overall administration and program implementation. He/She is assisted by her sub-ordinance staff to discharge his/her duties. He/She is responsible for keeping contact with the government and non-government agencies and donors. The Executive Director is accountable to the Executive Committee.

Advisory Committee:

Advisory Committee consists of 05 members. The committee formed with intelligent, social worker and honorable persons. The responsibility of the Advisory Committee is to advice General Committee and Executive Committee to provide proper guideline to the General Committee and Executive Committee and to assist Executive Director in his/her work.

Information on General Council & Executive Council:

- a. Number of (GC)- 25
- b. Relationship within GC members: No relatives in the body.
- c. Role of General Council & Executive Council

The Role of General Council body:

- Approves annual income & expenditure statement of the organization
- Elect Executive Committee members
- Approves annual budget future plan
- Possesses right to amend clause of constituency
- Settles electoral committee for election.

Staff Strength :

Profit foundation Good number staff (full time and part time) and volunteers. There are central office staff and project staff. The project staffs are responsible for the proper implementation of all field activities. The staffs of the central office are responsible to the Executive Director and the area/project office staff is responsible to the respective Program Coordinators through Area Coordinator. The Program Coordinators are accountable to the Executive Director. The Areas Coordinators are also responsible to the Executive Director. Beside this, the field organizer, supervisors, accountants and computer operator report to he Chief Accounts office.

Office Time :

Sunday to Thursday 09 am to 05 pm (Saturday & Friday Weekly Holiday).

The Role of Executive Council:

- Assists to implementation of designated activities
- Provides approval for member of recruitment board.
- Undertakes innovative initiatives for organizational development
- Shares and deals with donor agencies.

Process of Information and change of general council and executive council:

(Term: process of information etc) The committee exists for 02/03 years term. Two month before completion of term anew committee is formed through casting votes.



Objectifies:

1. To contribution to the socio-economic development of the poor marginalized, women and youth in ruralcommunities by enhancing their human resources potentials.
2. By supporting their legitimate rights and playing productive roles in community by challenging the existingtraditional gender relations.
3. To enhance poor people earn to additional income providing training support through group formation.
4. To identify, mobilize and utilizes the local resources to act in favor of the poor.
5. To involve the women in different income generating activities for better livelihood.
6. To extend support & cooperation to local service provides in social development work.
7. To provide handicrafts, sewing & embroidery training to poor women for additional earning.
8. Prevention and protection of children from domestic violence, victim of cross border traffic and commerciaalsexual exploitation.
9. Empowerment of youth rural activities.

Work force/human resources:

The Organization has the following personal:

Senior management level	:	02 male 01 Female	Total: 03
Mid level management I	:	02 male 02 Female	Total: 04
Front executives & volunteer	:	04 male 03 Female	Total: 07

Program operation areas (Geographic)

Number of district	:	02
Number of Upazila	:	06
Number of Union	:	44
Number of Villages	:	All villages of 44 unions
Name of District	:	Lalmonirhat, Rangpur.
Name of Upazila	:	Lalmonihat Sadar, Aditmari, Kaligonj, Hatibandha, Patgram, Gangachara.

Target people:

- Excluded people: Aboriginal community and others low cast/horizon communities like Muchi, Dom, cleaners/Sweeper.
- Backward and deprive men, women and children of the community.
- Physically challenged people/disabled people.
- Ultra poor and poor people of the community.
- Single mother, widow, separated women, divorced women.
- Marginal farmers of the community.
- Youth Community.

Major intervention/activities

1. Youth Participation Program
2. Primary Health & Nutrition Activities
3. Agriculture & Fisheries activities
4. Advocacy & Networking Activities
5. Drug abuse & Tobacco
6. Disability and development/rehabilitation of disabled people
7. Environmental protection
8. Disaster risk reduction management
9. Awareness program & Skill Training
10. Safe drinking water and sanitation
11. Good governance
12. Relief and Rehabilitation
13. ICT & Education activities
14. Child Marriage and Dowry Protection
15. Promotion of Child Rights
16. Women empowerment
17. Adolescents development
18. Human Rights & Gender Equality
19. Rehabilitation of women deserted by husband
20. Creating livelihood opportunities to ensure food security of rural people.

Training Facilities :

Has a well equipped training division located in its head office. A Total of 30 trainees accommodation are there. Apart from this one well equipped and computer section was attached with head office. Detailed training facilities were given below.

Training Facility :

SL	Description of training Hall & others	Capacity	Status
01	Training Hall- 1 (one)	30 person	Excellent

Training Equipment:

SL	Name of the Equipment	Quantity	Status
01	Computer	15	Good
02	Multimedia	01	Excellent
03	Still Camera (Digital)	01	Excellent
04	Direct projector	01	Good
05	Laptop	01	Excellent
06	Library	01	Excellent

Source of funding:

- Members subscription
- Government fund of Bangladesh (GOB)
- Different donors (NGO)
- Income generation programs and fisheries & Agricultural project.
- Individual donations
- Others fund sources

Our donors & partners :

ICT Division (GOB)

Ministry of health & Family planning.(GOB)

Department of Youth of government of Bangladesh. (GOB)

Department of Social welfare of government of Bangladesh.(GOB)

Ministry of culture of department & Religion.(GOB)

Ministry of Science & Technology. (GOB)

Department of women affairs government of Bangladesh.(GOB)

National Disability Development Foundation. (GOB)

Ministry of Public Administration .(GOB)

Department of Planning commission (GOB)

WBB-trust & BATA

Action Aid Bangladesh (BFI)

Qatar Charity

Islamic Relief UK

MuslimAid Bangladesh

Sonne International Austria

Islamic aid Bangladesh

Global One

GUSS

SAWAB

International Islamic Relief Organization (IIRO)

Networking Membership

Profit Foundation has following network membership with the organization for sharing idea, information, resources and skills for delivery of better services to the stakeholders.

- The Federation of NGOs in Bangladesh (FNB)
- Child sight network.(CSN)
- National forum of Organization Working with the Disabled.(NFOWD)
- National Youth forum of Bangladesh
- Bangladesh Anti Tobacco Association (BATA)
- South Asia social Forum- Bangladesh
- Coalition of Local NGOs of Bangladesh (CLNB).
- Rupa Continuum.
- STI/AIDS network of Bangladesh.
- ADAB
- Oxfam (CSRL).
- Bangladesh Labor welfare foundation (BLF), Dhaka.
- Divisional Child Protection Network, Rangpur.
- Atsec Bangladesh Network.
- South Asia Foundation Network.

STATUS LEGAL PERSONALITY ACCOUNTING SYSTEM OF COORDINATING ORGANIZATION:

Status of the legal Personalities: Executive Director of the organization will be legal person or can represent on behalf of the organization for any kinds of transaction including contract signing documents receiving sending and other management staff will be appointed for representing and for such an appointment, it will be approved by the Executive Committee for representing in the proposed. 7 Member Executive Committee will be Legal Body approved by the Social welfare & Firms will be responsible for conducting activities.

Accounting System: An international Accounting Standard accounting system and procedure are maintaining for daily transaction, banking, maintaining books of accounts, bill vouchers and for annual internal and external audit. All kinds of transactions have needed approval of the Executive Committee. Cash Book, general ledger, subsidiary ledger, bill voucher, invoice quotation, bidding and other documents were approved by the top management committee namely executive committee. Bank account has been maintaining for all kinds of transactions. Like salary, purchase and money receive and payments. All bank accounts operators are signed jointly.

Note: Profit Foundation Organization Profile Approved by Executive Committee Meeting held Continue

For more information pleases contact:

Contact person



Deputy Commissioner, Lalmonirhat

Md. Nuruzzaman Ahmed

Executive Director

Profit Foundation (PF)

Village: Kamarpara (Ziberhat)

Post: Dalogram, Upazila: Kaligonj

District: Lalmonirhat-5520, Bangladesh.

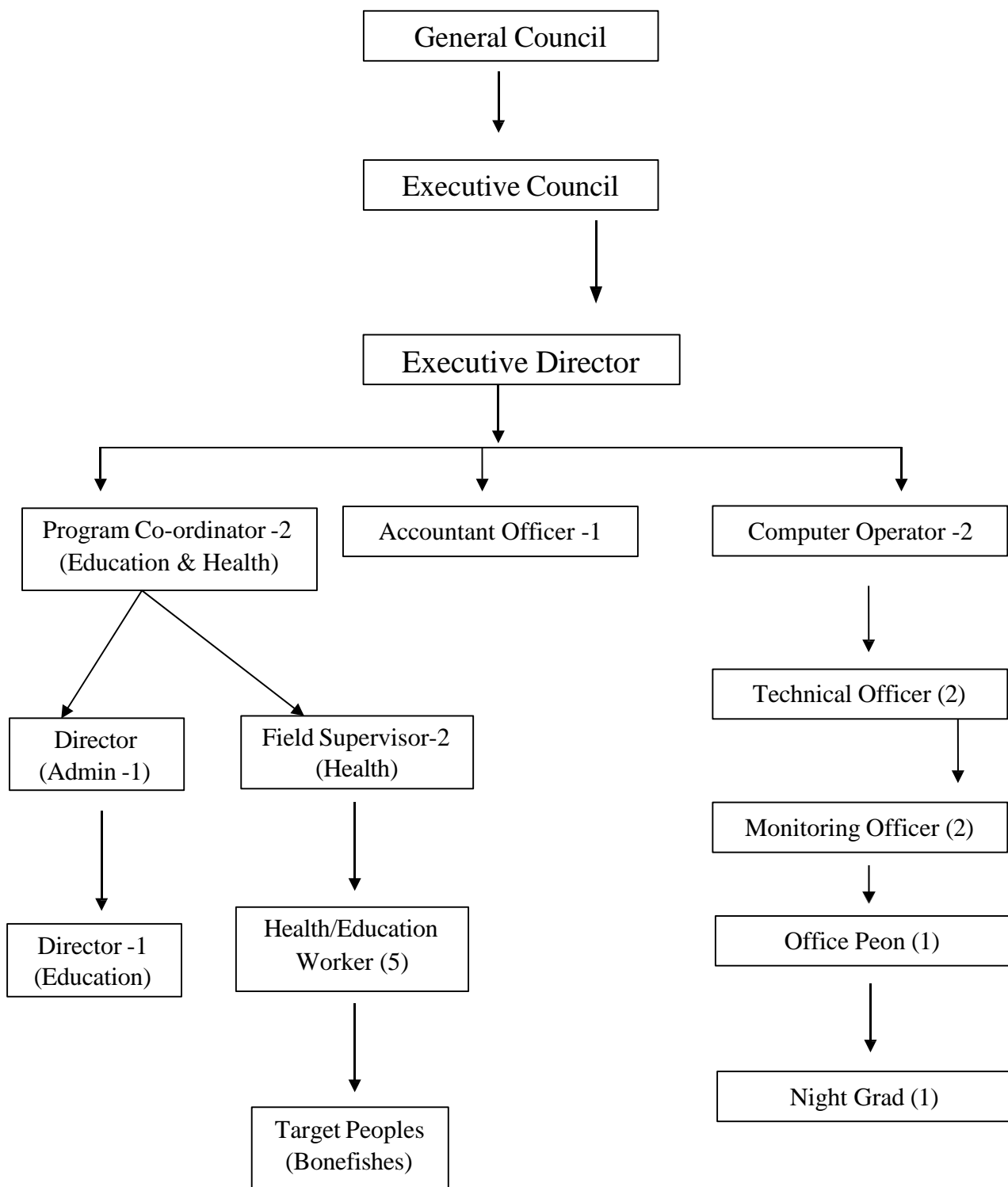
Cell: 01714-626670

Email: mdzamaned@gmail.com

pfoundationlal@gmail.com



ORGANIZATIONAL STRUCTURE OF THE “PROFIT FOUNDATION”



Thanks